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TASTE THE GOLD

CRGANO

03/08/2023_NAMeng

Experience the Number One Lifestyle with ORGANO

Since 2008, ORGANO has set itself apart by offering its Distribution Partners a unique opportunity: **the Number One Lifestyle in the World.** The OG Lifestyle embodies freedom, luxury, and the realization of your goals, regardless of your background. Everyone has the potential to live the life of their dreams and enjoy the world's most sought-after lifestyle.

TAKE ADVANTAGE OF ORGANO'S LIFESTYLE BONUS

With the updated and refreshed Lifestyle Bonus, reaching your dreams has never been easier. From March 1st, 2023 to February 29th, 2024, it's time to chase your aspirations and live the life you've always wanted.

HOW IT WORKS

To qualify for the Lifestyle Bonus, Distribution Partners must meet the following requirements:

1. Maintain the rank of Sapphire or higher for two consecutive months.

For each month that the Distribution Partner achieves the qualified rank of Sapphire or Above, they will be entitled to receive the bonus payment for the corresponding rank:



2. Achieve the status of Star Achiever.



EARN ADDITIONAL BONUSES BY REACHING NEW HEIGHTS

Distribution Partners have the opportunity to earn even more bonuses by reaching the following milestones:

EXTRA **\$100**

Reach the status of <u>Super</u> <u>Star Achiever</u> and receive an extra \$100

EXTRA **\$100**

Sign up <u>four new</u> Distribution Partners or Customers and receive an extra \$100

EXTRA **\$150**

Sign up <u>six new</u> Distribution Partners or Customers and receive an extra \$150

EXTRA **\$200**

Sign up <u>eight new</u> Distribution Partners or Customers and receive an extra \$200

No Limits! Both new Distribution Partner and Customer enrollments will contribute towards your bonus. For every two new enrollments after the initial eight, you will receive an extra \$50 bonus.

For example:

If you sign up a total of 9, you will still receive a bonus of \$200 on top of your qualifying rank bonus; If you sign up a total of 10, you will receive a bonus of \$250.

Note: Each new enrollment must have a minimum PQV of 100.

ELIGIBILITY

In order to participate in the Lifestyle bonus, you must:

- 1. Be an active ORGANO Distribution Partner in good standing with the company.
- 2. Meet the following requirements:
 - Maintain the rank of Sapphire or Above for two consectuive months.
 - ♦ Achieve the status of Star Achiever.
- Have your business registered in one of the following countries: United States, Mexico, Peru, Bolivia, Canada, Austria, Belgium, Cyprus, Czech Republic, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Kenya, Netherland, Poland, Portugal, Slovenia, Romania, Spain, Slovakia, South Africa, Sweden, Tanzania, United Kingdom, Nigeria, Thailand, Jamaica, Australia and New Zealand.

Bonus payments are solely based on the rank for the qualifying month. Payments will be adjusted according to the rank for a particular month.

EXAMPLE:

January: Mike qualifies as Sapphire February: Mike qualifies as Emerald

Mike will be eligible to receive the bonus payment for Emerald (\$850).

If Mike were to qualify as Sapphire in March, he would then be eligible to receive the Sapphire bonus payment (\$450) on April 20th.

PAYMENT

Payment will be processed on the last day of the month and deposited directly into the Distribution Partner's OG Wallet.

Payment will continue as long as the Distribution Partner continues to qualify as Sapphire or Above and will be paid as part of the monthly commission cycle.

Should the Distribution Partner not achieve to recover the minimum pay rank (Sapphire or Above) and other requirements, their eligibility to receive the Bonus would be annulated. Payment will restart again once the Distribution Partner qualifies as Sapphire or Above, and become a Star Achiever for two consecutive months.

The program begins $1^{\mbox{\tiny st}}$ March 2023 and ends $29^{\mbox{\tiny th}}$ February 2024.

For any further inquiries please contact us at <u>oglifestyle@</u> <u>organogold.com</u>

OG LIFESTYLE BONUS PROGRAM TERMS AND CONDITIONS

I. Program Overview

1.1 OG Lifestyle Bonus Program ("Program") is intended to provide Organo Gold ("ORGANO") distribution partners with extra rewards in the form of monthly cash payments. This Program is an addition to and does not become part of or affect the Compensation Plan for ORGANO distribution partners ("Compensation Plan").

1.2 The Program commences as of March 1, 2023, and, shall continue thereafter for a period of one (1) year expiring on February 29, 2024 ("Reward Period"). ORGANO can terminate the Program earlier and shorten the Reward Period by giving a notice of termination to Qualified Distribution Partners at an earlier date.

II. Qualifying Distribution Partners

2.1 This Program is available to ORGANO distribution partners registered in the following countries:

United States, Mexico, Peru, Bolivia, Canada, Austria, Belgium, Cyprus, Czech Republic, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Netherland, Poland, Portugal, Slovenia, Romania, Spain, Slovakia, South Africa, Sweden, United Kingdom, Kenya, Tanzania, Nigeria and Thailand ("Participating Countries").

2.2 To be eligible to participate in the Program, ORGANO distribution partners in the Participating Countries must remain continuously active and their accounts must remain in good standing during the Reward Period. To remain continuously active, a distribution partner must place an order at least once during the previous 6 consecutive months and/or their Back Office renewal must be up to date. To be in good standing, a distribution partner must remain in compliance with ORGANO's Policies and Procedures and other rules and regulations.

2.3 This Program applies automatically to all distributors in Participating Countries. There is no need to separately sign up to this Program.

2.4 To qualify for Lifestyle Bonuses, a distribution partner must achieve the qualified rank of Sapphire or above under the Compensation Plan ("Reward Rank") for at least two consecutive months ("Qualified Distributor"). In addition, the distribution partner must be a Star Achiever.

2.5 An interruption in the monthly continuity of the Reward Rank will end the Qualified Distribution Partner status. A distribution partner can re-qualify to regain his or her Qualified status during the Reward Period in accordance with paragraph 2.4 above.

III. Lifestyle Bonuses

3.1 Starting with the second month after reaching the Reward Rank and all the requirements during the Reward Period, Qualifying Distribution Partners will be entitled to cash rewards corresponding with their Reward Ranks in each given month in the amount specified in paragraph 3.2 below ("Lifestyle Bonuses").

3.2 Qualified Distribution Partners will receive Lifestyle Bonuses corresponding to their Reward Ranks, which are as follows:

♦ Sapphire	\$450 per month
♦ Ruby	\$650 per month
♦ Emerald	\$850 per month
◊ Diamond	\$1200 per month
♦ Blue Diamond	\$1500 per month
◊ Black Diamond or above	\$3500 per month

3.3 Lifestyle Bonuses will be paid as part of distribution partner's monthly commission cycle.

IV. General Terms, Dispute Resolution and Limit of Liability

4.1 These Terms and Conditions are void where and to the extent prohibited by law.

4.2 Qualified Distribution Partners are responsible for any tax liability resulting from receiving the Lifestyle Bonuses in the Program.

4.3 All decisions regarding the interpretation of these Terms and Conditions shall be at the sole discretion of ORGANO and shall be final and binding in all respects. Any and all disputes, claims and causes of action arising out of or in connection with this Program shall be resolved in accordance with the dispute resolution provisions in the distributorship agreements governing business relationships between ORGANO and the Qualified Distribution Partners ("Distributorship Agreements").

4.4 Notwithstanding any provisions in the Distributorship Agreements and these Terms and Conditions, in no event shall ORGANO's liability with respect to the Program and the Lifestyle Bonuses provided through the Program, including without limit liability for negligence or breach of contract, be greater than the value of any Lifestyle Bonuses claimed at the time the dispute arose.

4.5 ORGANO reserves the right to modify, suspend or terminate the Program by email notice sent to distribution partners in the Participating Countries, in its sole and absolute discretion.

4.6 The company reserves the right to collect the paid bonuses if the distribution partner's Lifestyle Bonus qualification has been affected by subsequent order cancellations.